

Hughes Hubbard Promotes Five Partners and Counsel

New York, January 3, 2023 – Hughes Hubbard & Reed is pleased to announce that, effective Jan. 1, Tyler Grove, currently counsel to the firm, will be named a partner in the firm, and Arnaldo Bernardi, Cynthia Liu, Kristin Millay and Samuel Salyer, currently associates, will be made counsel to the firm.

“Our clients turn to us to help solve their most complex and pressing issues, and with this exceptional and diverse group’s successful track record handling some of our most challenging matters, I look forward to working with them as they each bring their own unique skills and experience into their new roles,” said Ted Mayer, Chair of Hughes Hubbard.

The new partner and counsel are resident in the firm’s Washington, D.C. and Paris offices. Their practice areas include anti-corruption and investigations, antitrust, corporate and aviation finance.

Tyler Grove, partner, is a member of the firm’s International Trade group and has been recommended in the Legal 500 U.S. Dispute Resolution list for 2021 and 2022, the National Law Journal as a Washington, D.C. Rising Star for 2022 and in Best Lawyers’ Mergers and Acquisition Law: Ones to Watch in America list for 2023.

Tyler’s practice focuses on advising domestic and international clients on export controls and economic trade sanctions compliance and enforcement. He advises companies in cross-border acquisitions on trade-related contractual provisions, due diligence, and filings with the Committee on Foreign Investment in the United States; investigating and drafting complex voluntary disclosures submitted to the Commerce, State, and Treasury Departments; conducting product classifications and de minimis analyses; and preparing Commodity Jurisdiction and Commodity Classification Automated Tracking System requests.

Tyler has spent his entire legal career at HHR, becoming an associate in 2011 and counsel last January. This year, he also joined the firm’s pro bono committee, where he oversees and guides the D.C. office’s pro bono matters.

He received his B.A. from Cornell University and his J.D. from The George Washington University Law School, where he was articles editor for Public Contract Law Journal, a quarterly publication edited and managed by law students.

Arnaldo Bernardi, counsel, joined the Firm’s Anti-Corruption & Internal Investigations practice group as an associate in 2017.

Hughes Hubbard & Reed LLP

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His practice focuses on advising multinational companies on a range of cross-border compliance issues (including anti-corruption and human rights), complex internal investigations and commercial disputes. He has particular experience assisting clients with respect to the design and implementation of compliance programs, the performance of compliance audits, internal investigations and third-party due diligence reviews, as well as the assessment of risks under the U.S. Foreign Corrupt Practices Act, the U.K. Bribery Act, and French and Italian anti-corruption laws.

Arnaldo received his J.D. with highest honors from the University of Milan, and his LL.M. from the New York University School of Law, where he received the Dean's Graduate Award.

Cynthia Liu, counsel, is a member of the firm's Corporate and Equipment Finance group. She was an associate at the firm from 2011-13 and rejoined in 2017. Based in Washington, D.C., Cynthia's practice focuses on commercial aircraft finance. She represents all parties including commercial banks, leasing companies, borrowers, lenders, private equity investors, and airlines in all aspects of financing transactions in both the U.S. and globally. Cynthia was also named a Rising Star by Airfinance Journal in 2020.

Cynthia received her J.D. from the Georgetown University Law Center (cum laude), where she was a member of the Georgetown Journal of International Law, and her B.A. from Yale University (magna cum laude).

Kristin Millay, counsel, joined the firm's Antitrust practice group in Washington, D.C. in 2012. Her practice focuses on both civil and criminal antitrust matters, including the preparation of Hart-Scott-Rodino pre-merger notifications, assisting clients in navigating the merger review process, and representing clients in civil and criminal Department of Justice investigations. Kristin has advised private equity firms, holding companies, special purpose acquisition companies and information technology companies across a variety of matters.

In 2020, she was also part of an HHR team that represented the International Center for Law & Economics as an amicus curiae that contributed to a critical Supreme Court victory, which allowed the Federal Communications Commission to relax restrictions on local media ownership. Kristin is also very active in pro bono cases, having assisted a client in securing Special Immigrant Juvenile Status in the U.S. and, more recently, helping to obtain asylum for a woman who fled to the U.S. from gender- and family-based gang violence in El Salvador.

She received both her B.A. and J.D. from the University of Virginia. While in law school, she won the William Minor Lile Moot Court Competition.

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Samuel Salyer, counsel, joined the firm's Anti-Corruption & Internal Investigations practice group in Washington, D.C. in 2013. Sam has represented various international and multinational clients in investigations conducted by U.S. authorities including the DOJ, SEC, OFAC, and FinCEN, as well as the U.K. SFO, French PNF, and other national authorities and international institutions including the World Bank. Sam is also an experienced trial attorney, having represented plaintiffs and defendants in U.S. federal court, in both civil and criminal matters. He maintains an active pro bono practice, and was part of a team that, in 2020, secured the release of a defendant previously sentenced to life imprisonment on drug charges who had served nearly 30 years in federal prison.

Sam received his J.D. from Columbia University School of Law, where he was a Harlan Fiske Stone Scholar and an editor of the Human Rights Law Review, and his B.A. from The George Washington University (summa cum laude).

About Hughes Hubbard

Hughes Hubbard & Reed LLP is a New York City-based international law firm with a relentless focus on providing quality service to our clients and delivering successful results in the most complex matters. With a powerful combination of scale and agility, we offer clients innovative and effective solutions, while remaining flexible to adapt to their needs and market developments. Known for a collaborative culture, as well as our diversity and pro bono achievements, Hughes Hubbard has a distinguished history dating back more than a century. For more information, visit hugheshubbard.com.

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